



Institute for Capacity Development (ICD)

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Leadership Innovation and Change management

Course Objectives

Upon successful completion of the course, participants should be able to:

- Plan to support strategic objectives and to develop strategic and tactical departmental plans that meet the strategic objectives of organizations
- Develop the capability of the delegates to effectively lead
- Analysis tools to audit the abilities of your organisation
- Understand a full range of powerful tools for idea generation, testing and development
- Develop confidence to present new ideas and initiatives effectively and negotiate their successful implementation

Target Groups

- Directors
- Human resources directors
- All middle managers
- Departmental heads
- Project managers
- Senior officers

Course Outline

- Institutional management principles
- Examination of current leadership practises
- Understanding the need for innovative organisational leadership
- Authentic and needed innovation
- Environmental analysis and the Innovation processes
- Creating innovative organizations
- Managing and safeguarding innovators
- Innovation and knowledge management
- strategies in creating leadership directed towards innovation
- Creative thinking tools and technique
- The demands of innovative leadership
- Formulating a robust strategy
- Strategic planning cycles and tools
- Strategic plan implementation
- Developing mission and vision
- Creating a working brand

- Collective leadership and innovation
- Community capacity for innovation and inclusion
- Leadership cases and challenges
- leadership renewal and development
- Change management: implementing innovation in the work place
- Dealing with resistance and setbacks
- Managing change in a dynamic work environment
- Computer skills for managers
- Database Management
- Action Planning

Dates: 20th – 31st May 2019

Duration: 2 Weeks

Course Costs: US\$2850

Venue: Windhoek, Namibia