



Institute for Capacity Development (ICD)

3rd Floor, Hatfield Corner, 1101 Burnett Street, Hatfield, P.O. Box 7288, Pretoria 0001, South Africa
Phone: +27123623397|Cell: +27603048492|Fax +27123623375| E-mail: coordinator@icdtraining.com

Financial Performance Evaluation for Public Sector Institutions

Course Objectives

On completion of the course, participants should be able to:

- Understand financial management as an integral part of public sector management
- Build up capacity to perform straightforward financial analysis
- Improve communication and writing skills regarding financial matters
- Review and analyze Income Statements, the Balance Sheet and the Statement of Cash Flows
- Perform a comprehensive analysis of assets and liabilities.

Target Groups

- Chief financial officers
- Corporate treasurers
- Investment
- Securities analysts
- Corporate financiers
- Bankers and other preparers
- Users of company financial statements.

Course Outline

- Management principles and practices
- Financial Environment and Financial Activities of Public/Non-profit Organizations
- Government Financial Performance Assessment
- Importance Of Performance Evaluation In Public Sector Units
- Strategy Maps: clarifying inputs, outputs, outcomes.
- Financial Performance Assessment Targets
- Main Pillars Of The Financial Performance Assessment
- Financial performance (indicators) criteria
- Basic comparative analysis
- Benchmarking
- Annual Operating Budgets

- Analyzing Budgetary Documents
- Revenue and Expenditure Analysis
- Variance Analysis
- Analyzing Financial Statements
- Structure and Elements of Financial Statements
- Balance Sheet Analysis
- Financial Condition Analysis
- Cash Statements of Operations
- Flow-Of-Funds Ratios
- Investment Ratios
- Surplus-After-Investment Ratios
- Central Government Transfers Ratios
- Loan/Overdraft/Investments in Securities Portfolios and Litigation Proceedings
- Risk Management
- Fiscal Stress and Financial Management
- Managing Fiscal Stress in State and Local Governments
- Action Planning

Dates: 10th – 21st March 2025

Duration: 2 Weeks

Course Costs: US\$2850/delegate

Venue: Pretoria, RSA